



Medicover | MCOVB SS

Buy, TP SEK 270

BUY

NEUTRAL

SELL

Q2 preview: Taking care of patients as usual

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Medicover | Buy TP SEK 270

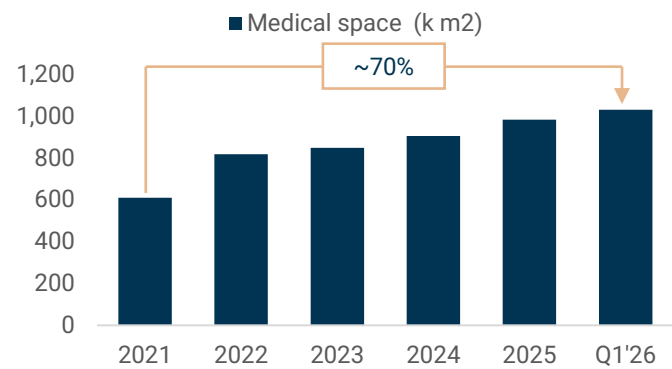
We reiterate our Buy rating and TP of SEK 270 ahead of the Q2 2026 report

Ahead of the Q2 print (due 22 July), we do not make any material estimate revisions. For Q2 we model sales of EUR 633m (+6% y/y; 10% organic, -2% M&A, -1% FX) and EBITAaL of EUR 41m (7% y/y) at a flattish y/y margin of 6.4%. The bigger picture is structurally compelling as Medicover continues to increase its presence in fast-growing healthcare markets. We model a sales CAGR of 11% until 2028e but find no reason to believe growth will slow below double-digits even beyond 2028. Strong operational leverage also supports EBITAaL to grow ~2x faster than sales in the coming years. In the shorter term, an intensified discussion about new owners of its Indian business creates a trigger for the stock as it should crystallise hidden values. We reiterate Buy/TP SEK 270, implying 2026/27e EV/EBITAaL of 24.1x/19.6x.

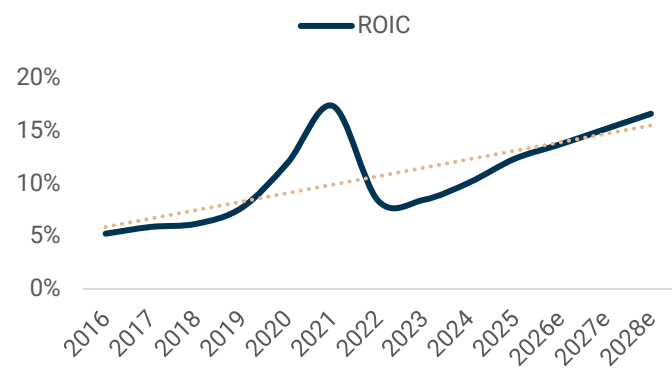
- **Expecting flattish development both y/y and q/q:** In HCS, we expect the double-digit organic growth momentum to continue in Q2 with India continuing to show strength, coming from 34% organic growth in Q1. We estimate sales of EUR 427m, with 10% organic growth (o/w ~6% price and ~4% volume) for the segment. The Q2 print will be the last quarter with slightly tougher comps as last year included Hungary, which is expected to weigh some -3.5% on sales. With no new openings of greenfield hospitals during the quarter, we expect to see sequential earnings improvements from operational scale as units are maturing, modelling 7.9% EBITAaL margin for HCS. For DS, we forecast organic growth of 7% and an EBITAaL margin of 10.2%, in line with the same quarter last year.
- **Intensified discussions around a change of ownership of its Indian business creates a short-term trigger:** Medicover announced in the quarter that it has received an offer from KKR to buy its Indian business. We pointed out in our IoC (18 May) that a spin-off of the Indian business should crystallise value in Medicover and see it as positive that a global PE-firm like KKR is showing interest, which also confirms that India has reached a scale and profitability that is investable for large financial buyers, and gives the company an alternative monetisation path alongside an IPO.
- **Valuation does not reflect the earnings trajectory; India listing should also support the investment case:** Over 2021–2025, Medicover invested heavily in organic investments, adding +70% of new medical space. A build-out that made returns look compressed, with ROIC declining to ~8% due to a rapidly increasing asset base and lower profitability from start-up costs, under-utilised assets during ramp up and higher depreciation. The return is now starting to shine through as the asset base matures, expecting ROIC to expand from 11.6% LTM to 16.6% in 2028e. Lower earnings have caused valuation multiples to look demanding. However, with 2025 EBITAaL up ~80% y/y and our 20% 2025-2028e CAGR on top, the shares now trade at 2026/27e EV/EBITAaL of 24.1x/19.6x, creating a more attractive entry point. Medicover's process of a separate Indian listing should crystallise an embedded SOTP discount. We reiterate Buy/TP SEK 270.

Investment case in six charts

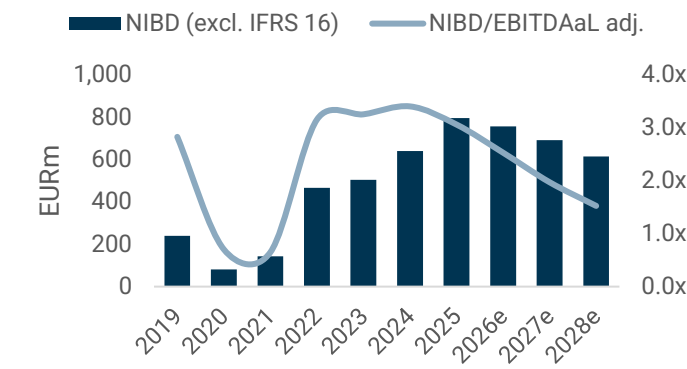
An intense investment phase, expanding capacity by ~70% in the last few years...



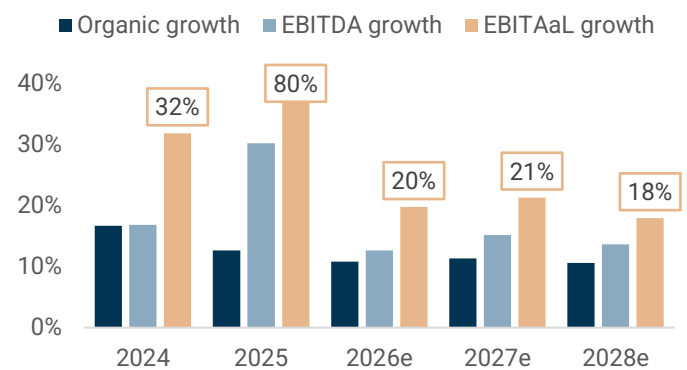
Investments are now starting to pay off as the asset base matures



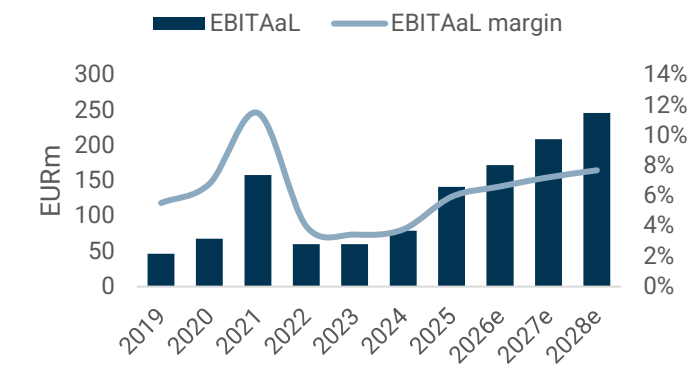
...caused leverage to peak at 3.4x at YE 2024...



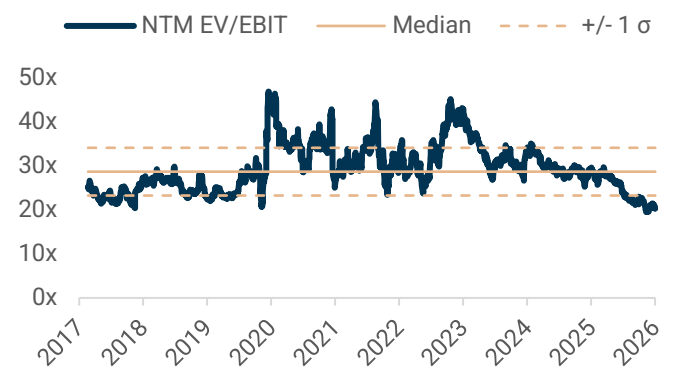
Organic sales growth and operational leverage set to drive double-digit earnings growth



...and margins to stay compressed due to under-utilised facilities and higher depreciation



Coupled with an undemanding valuation, we reiterate Buy



Key data

Medicover (EURm)	2022	2023	2024	2025	2026e	2027e	2028e
Net sales	1,510	1,746	2,092	2,378	2,582	2,864	3,168
Growth	9.6%	15.6%	19.8%	13.7%	8.6%	10.9%	10.6%
o/w organic	0.5%	11.5%	16.7%	12.7%	10.8%	11.4%	10.6%
Adj. EBITDA	234	254	300	388	435	500	568
Adj. EBITDA margin	15.5%	14.5%	14.3%	16.3%	16.8%	17.5%	17.9%
EBITAaL	59	59	77	139	167	202	238
EBITAaL margin	3.9%	3.4%	3.7%	5.9%	6.5%	7.1%	7.5%
EBIT	55	61	70	156	190	228	267
EPS (EUR)	0.08	0.12	0.11	0.51	0.61	0.80	0.98
DPS (EUR)	0.12	0.12	0.15	0.20	0.23	0.30	0.39

Alternative key measures

FRCF	43	72	108	169	183	233	270
FCF	-41	6	40	70	88	124	147
NIBD/EBITDAaL	3.2x	3.3x	3.4x	3.1x	2.6x	2.0x	1.6x
ROE	2.7%	3.5%	3.0%	13.3%	14.7%	16.7%	17.5%
ROIC	8.3%	8.4%	10.1%	12.3%	13.7%	15.1%	16.6%

Valuation

P/E adj.	38.8x	51.9x	49.5x	32.2x	29.1x	23.0x	19.2x
EV/adj. EBITDA	12.4x	12.3x	12.6x	11.6x	10.8x	9.4x	8.3x
EV/EBITAaL	40.1x	43.7x	41.3x	27.9x	24.1x	19.6x	16.3x
EV/EBIT	52.5x	50.7x	53.7x	28.8x	24.6x	20.6x	17.6x
FCF yield	-2.2%	0.3%	1.6%	2.3%	2.7%	3.8%	4.5%
Dividend yield	1.0%	0.9%	0.9%	1.0%	1.1%	1.4%	1.8%

Key facts

Bloomberg	MCOVB SS
Share price (SEK)	231
Target price (SEK)	270
Market capitalisation (EURm)	3,242
Enterprise value (EURm)	4,740
Shares outstanding (m)	151

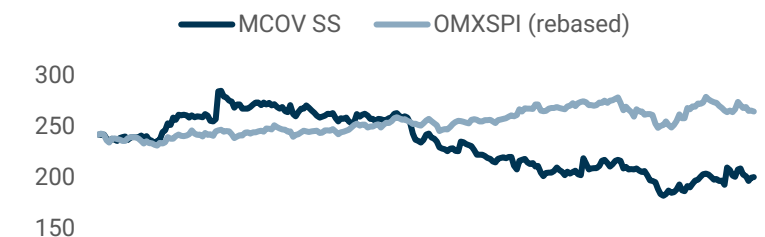
Upcoming events

Q2 report	2026-07-22
Q3 report	2026-11-04

Revisions

	2026e	2027e	2028e
Sales	-1%	-1%	-1%
EBITAaL	-2%	-2%	-2%
EPS	-3%	-3%	-3%

1Y share price performance (SEK)



Q2 expectations

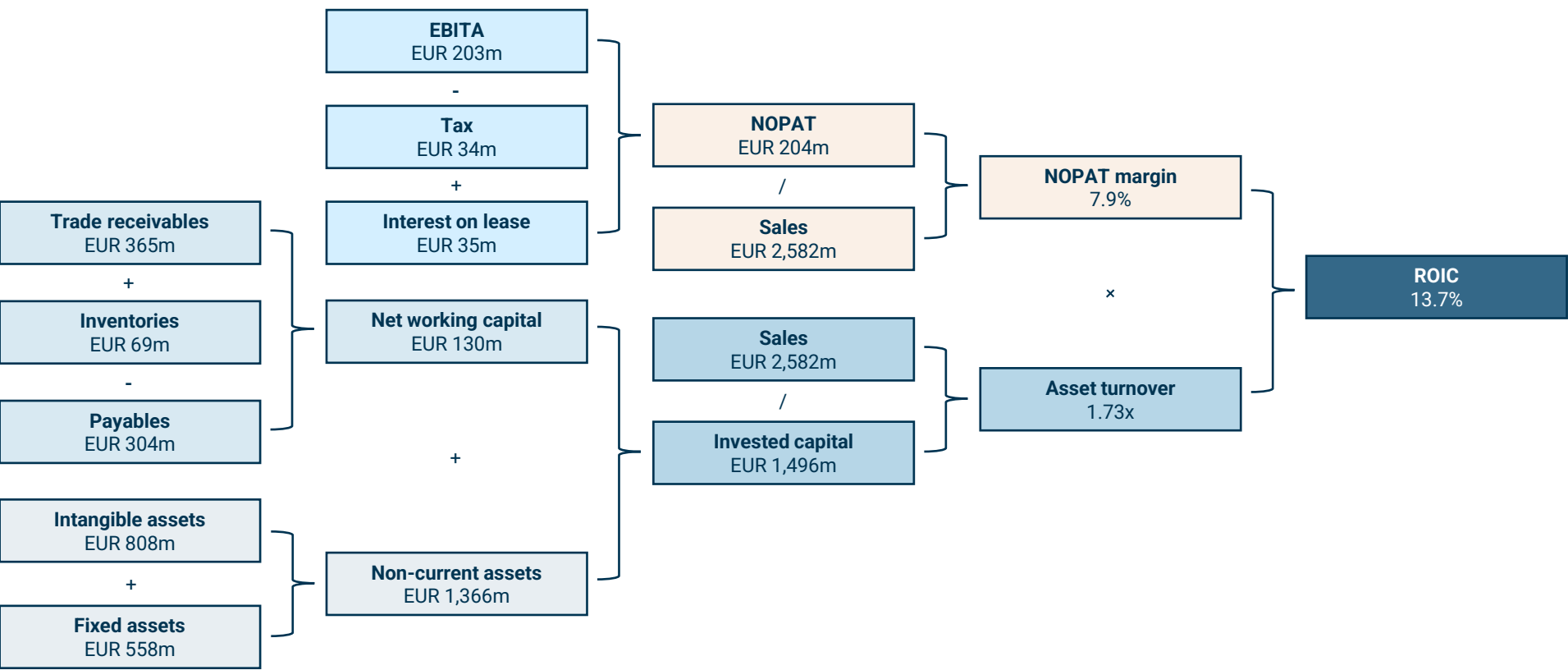
Deviation table, pre Q2'26e results					
EURm	Q2'25	SB1M Q2'26e	y/y	Consensus	SB1M vs. cons
Sales	597	633	6.1%	642	-1.4%
Growth	17.1%	6.1%		8%	-1.5pp
Organic growth	13.8%	9.7%			
EBITDA	96	102	6.4%	106	-3.6%
EBITDA margin	16.1%	16.2%	0.0pp	17%	-0.4pp
EBITDAaL	65	68	5.8%		
EBITDAaL margin	10.8%	10.8%	0.0pp		
Items affecting comparability	-5	-4			
Adj. EBITDAaL	69	73	4.8%		
Adj. EBITDAaL margin	11.6%	11.5%	-0.1pp		
EBITAaL	38	41	7.0%		
EBITAaL margin	6.4%	6.4%	0.1pp		
EBIT	42	46	10.9%	49	-5.7%
EBIT margin	7.0%	7.3%	0.3pp	8%	-0.3pp
Net profit to shareholders	19	22	17.7%	25	-10.3%
EPS (EUR)	0.13	0.15	17.2%	0.17	-10.3%
Sales by segment					
Healthcare Services	414	437	5.5%		
Growth	17%	6%	-12.0pp		
Diagnostic services	189	203	7.4%		
Growth	16%	7%	-8.6pp		
Intersegment	-8	-8	3.0%		
EBITDAaL by segment					
Healthcare Services	54	54	0.5%		
Margin	13%	12%	-0.6pp		
Diagnostic Services	26	28	10.2%		
Margin	14%	14%	0.4pp		
Group functions	-15	-15	-5.4%		

Estimate revisions

Medicover - estimate revisions									
EURm	2026e	New 2027e	2028e	2026e	Old 2027e	2028e	2026e	Δ 2027e	2028e
Sales	2,582	2,864	3,168	2,599	2,892	3,199	-0.7%	-1.0%	-1.0%
Growth	9%	11%	11%	9%	11%	11%	-0.4pp	-0.1pp	-0.4pp
Organic growth	11%	11%	11%	11%	11%	11%	-0.2pp	0.4pp	-0.4pp
EBITDA	418	481	547	423	489	556	-1.2%	-1.6%	-1.6%
EBITDA margin	16%	17%	17%	16%	17%	17%	-0.1pp	-0.1pp	-0.1pp
EBITDAaL	278	327	376	282	332	382	-1.3%	-1.6%	-1.5%
EBITDAaL margin	11%	11%	12%	11%	11%	12%	-0.1pp	-0.1pp	-0.1pp
Items affecting comparability	-17	-19	-21	-17	-19	-21			
Adj. EBITDAaL	295	346	397	299	351	403	-1.3%	-1.5%	-1.5%
Adj. EBITDAaL margin	11%	12%	13%	12%	12%	13%	-0.1pp	-0.1pp	-0.1pp
EBITAaL	167	202	238	170	206	243	-2.0%	-1.8%	-1.9%
EBITAaL margin	6%	7%	8%	7%	7%	8%	-0.1pp	-0.1pp	-0.1pp
EBIT	190	228	267	194	234	273	-2.2%	-2.4%	-2.0%
EBIT margin	7%	8%	8%	7%	8%	9%	-0.1pp	-0.1pp	-0.1pp
Net profit to shareholders	92	120	147	95	124	151	-3.0%	-3.1%	-2.5%
EPS (EUR)	0.61	0.80	0.98	0.63	0.82	1.00	-2.9%	-3.1%	-2.8%
Sales by segment									
Healthcare Services	1,791	1,988	2,199	1,806	2,012	2,226	-0.8%	-1.2%	-1.2%
Growth	9%	11%	11%	9%	11%	11%	-0.5pp	0.0pp	-0.4pp
Diagnostic services	820	907	1,001	822	910	1,005	-0.3%	-0.4%	-0.4%
Growth	9%	11%	10%	9%	11%	10%	-0.4pp	-0.4pp	0.4pp
Intersegment	-30	-31	-32	-30	-31	-32	1%	1%	1%
EBITDAaL by segment									
Healthcare Services	215	248	282	220	254	289	-2.2%	-2.5%	-2.6%
Margin	12%	12%	13%	12%	13%	13%	-0.2pp	-0.2pp	-0.2pp
Diagnostic services	120	134	150	119	134	149	0.7%	0.0%	0.6%
Margin	15%	15%	15%	14%	15%	15%	0.1pp	0.0pp	0.1pp
Group functions	-56	-55	-55	-57	-55	-56	1%	0%	2%

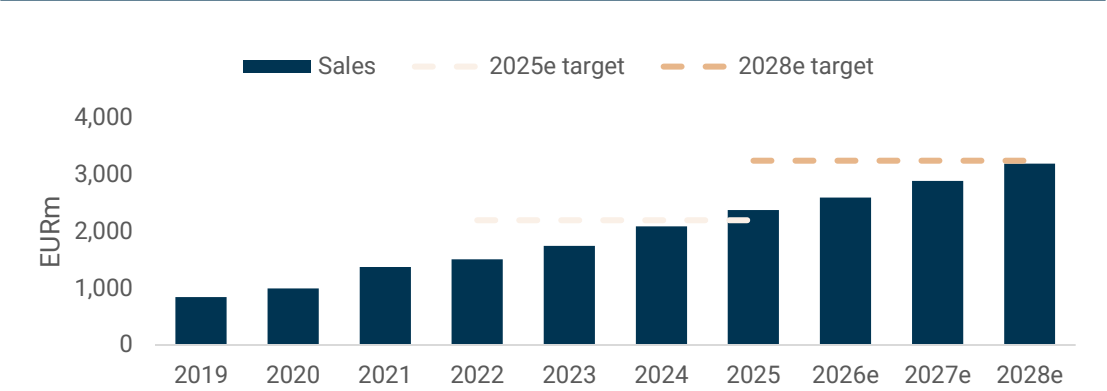
ROIC is expected to reach 13.7% in 2026e

2026e ROIC is driven by both margin expansion and higher asset turnover

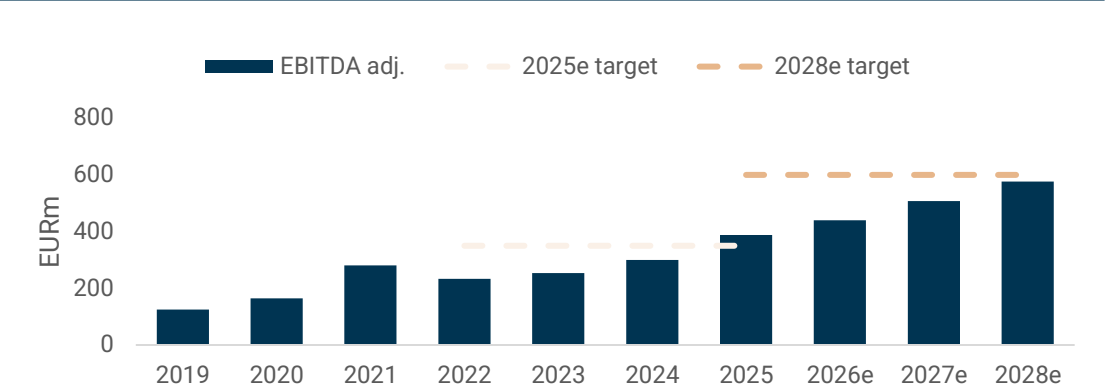


New targets are ambitious, but Medcover delivered on the previous ones

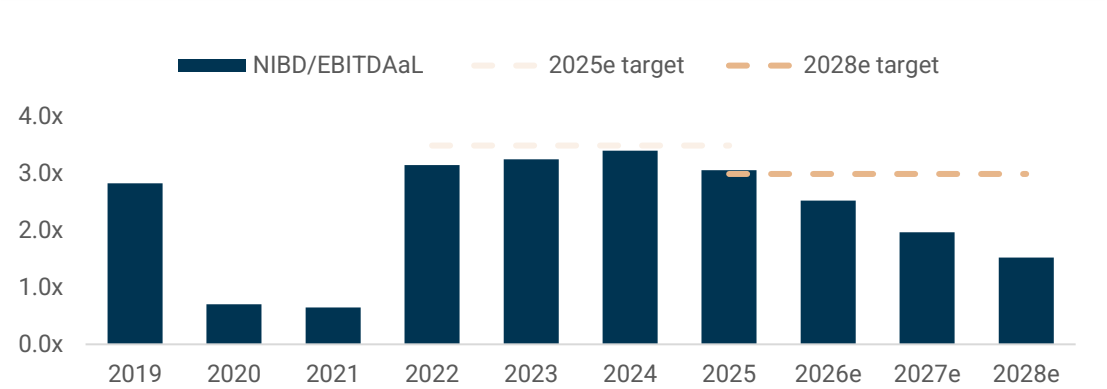
Sales EUR >3.25bn



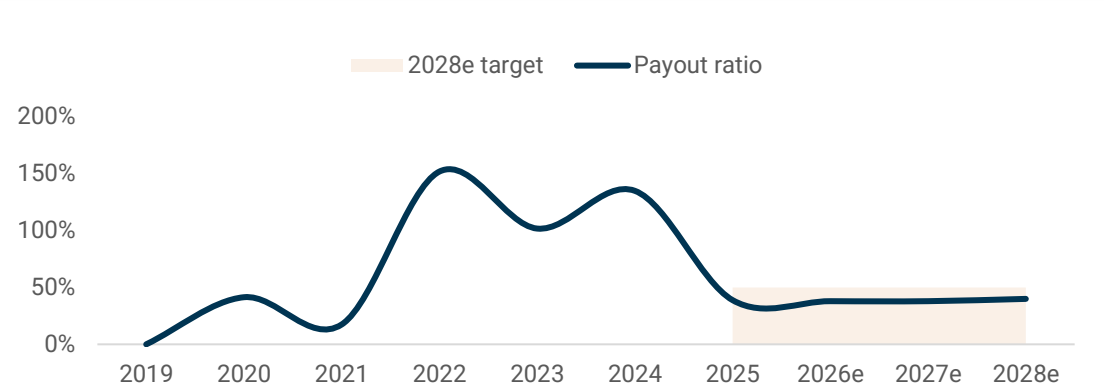
EBITDA adj. EUR >600m



NIBD/EBITDAaL <3.0x



Payout ratio <50%



Income Statement

INCOME STATEMENT EURm															
	Q1'25	Q2'25	Q3'25	Q4'25	Q1'26	Q2'26e	Q3'26e	Q4'26e	2022	2023	2024	2025	2026e	2027e	2028e
Sales	578	597	592	612	624	633	648	676	1,510	1,746	2,092	2,378	2,582	2,864	3,168
Growth	16%	17%	12%	10%	8%	6%	10%	11%	10%	16%	20%	14%	9%	11%	11%
Organic growth	14%	14%	12%	11%	10%	10%	11%	12%	0%	11%	17%	13%	11%	11%	11%
EBITDA	87	96	98	90	101	102	109	105	217	244	285	371	418	481	547
EBITDA margin	15%	16%	17%	15%	16%	16%	17%	16%	14%	14%	14%	16%	16%	17%	17%
Leasing costs	-30	-32	-33	-33	-34	-34	-35	-36	-86	-98	-111	-127	-139	-154	-170
EBITDAaL	56	65	65	57	67	68	74	69	131	145	173	243	278	327	376
EBITDAaL margin	10%	11%	11%	9%	11%	11%	11%	10%	9%	8%	8%	10%	11%	11%	12%
Items affecting comparability	0	-1	0	0	0	0	0	0	-13	18	-19	-2	-2	-2	-2
Adj. EBITDAaL	60	69	69	62	71	73	78	73	148	155	188	260	295	346	397
Adj. EBITDAaL margin	10%	12%	12%	10%	11%	11%	12%	11%	10%	9%	9%	11%	11%	12%	13%
Depreciation PPE	-25	-27	-26	-27	-27	-28	-28	-29	-72	-87	-96	-104	-112	-125	-138
Depreciation IFRS 16	-23	-24	-25	-25	-25	-25	-26	-27	-64	-74	-84	-96	-103	-114	-126
EBITAaL	32	38	39	30	41	41	46	39	59	59	77	139	167	202	238
EBITAaL margin	5%	6%	7%	5%	7%	6%	7%	6%	4%	3%	4%	6%	6%	7%	8%
Amortisation	-3	-4	-4	-3	-3	-3	-3	-4	-21	-21	-18	-15	-13	-14	-16
EBIT	36	42	43	35	47	46	52	45	55	61	70	156	190	228	267
EBIT margin	6%	7%	7%	6%	7%	7%	8%	7%	4%	4%	3%	7%	7%	8%	8%
Net financials	-10	-19	-16	-14	-18	-15	-16	-16	-33	-46	-51	-59	-65	-64	-66
o/w interest on lease	-8	-8	-8	-8	-9	-9	-9	-9	-22	-25	-28	-32	-35	-36	-38
PTP	26	25	26	22	29	31	36	29	20	24	20	98	125	165	202
Tax	-7	-7	-7	-4	-8	-8	-10	-8	-6	-5	-6	-26	-34	-44	-54
Minorities	-1.3	-1.1	-0.9	-1.5	-1.5	0	0	0	1.9	0.8	-2.1	-4.8	-1.5	0	0
Net profit to shareholders	20	19	20	19	22	22	26	21	12	18	17	78	92	120	147
EPS (EUR)	0.134	0.127	0.129	0.124	0.147	0.149	0.173	0.142	0.079	0.118	0.111	0.514	0.611	0.796	0.975
Lease effect on EBITDA	30	32	33	33	34	34	35	36	86	98	111	127	139	154	170
Lease effect on EBITA	8	8	8	8	9	9	9	10	22	24	27	31	36	40	45
Lease effect on PTP	0	0	0	0	0	1	1	1	-1	-1	-1	-1	1	2	3

Segments

SEGMENTS								
EURm	Q1'25	Q2'25	Q3'25	Q4'25	Q1'26	Q2'26e	Q3'26e	Q4'26e
Sales per business area								
Healthcare Services	403	414	407	427	432	437	451	472
<i>Growth</i>	18%	17%	10%	8%	7%	6%	11%	11%
<i>Organic growth</i>	15%	16%	12%	11%	12%	10%	13%	12%
Diagnostic Services	182	189	192	192	200	203	205	212
<i>Growth</i>	12%	16%	18%	13%	10%	7%	7%	10%
<i>Organic growth</i>	12%	10%	12%	9%	7%	9%	8%	11%
Intersegment	-7	-7	-7	-7	-8	-7	-7	-7
EBITDAaL per business area								
Healthcare Services	40	54	51	48	49	54	57	55
<i>Margin</i>	10%	13%	12%	11%	11%	12%	13%	12%
Diagnostic Services	29	26	28	25	33	28	30	28
<i>Margin</i>	16%	14%	14%	13%	17%	14%	15%	13%
Group functions	-12	-15	-13	-16	-15	-14	-13	-15

	2022	2023	2024	2025	2026e	2027e	2028e
	917	1,198	1,459	1,650	1,791	1,988	2,199
	29%	31%	22%	13%	9%	11%	11%
	16%	21%	18%	13%	12%	11%	11%
	613	571	658	755	820	907	1,001
	-11%	-7%	15%	15%	9%	11%	10%
	-13%	-3%	14%	11%	9%	11%	10%
	-20	-23	-25	-28	-30	-31	-32
	66	99	134	192	215	248	282
	7%	8%	9%	12%	12%	12%	13%
	93	63	83	107	120	134	150
	15%	11%	13%	14%	15%	15%	15%
	-28	-16	-43	-55	-56	-55	-55

Balance Sheet

BALANCE SHEET EURm															
	Q1'25	Q2'25	Q3'25	Q4'25	Q1'26	Q2'26e	Q3'26e	Q4'26e	2022	2023	2024	2025	2026e	2027e	2028e
Goodwill	527	650	651	655	661	661	661	661	496	517	524	655	661	661	661
Other intangible assets	133	152	152	158	157	154	150	147	126	122	133	158	147	132	116
Property, plant and equipment	488	483	493	528	512	517	532	558	445	464	492	528	558	614	675
Right-of-use assets	484	492	503	521	512	528	544	560	396	412	484	521	560	631	708
Deferred tax assets	43	43	49	45	52	52	52	52	16	27	40	45	52	52	52
Other non-current assets	20	21	18	17	18	18	18	18	19	18	19	17	18	18	18
Total non-current assets	1,694	1,842	1,867	1,924	1,913	1,930	1,957	1,997	1,498	1,560	1,692	1,924	1,997	2,108	2,230
Inventories	62	59	60	67	66	65	66	69	58	59	69	67	69	77	85
Trade and other receivables	306	329	327	341	360	348	357	365	227	258	295	341	365	406	449
Cash and cash equivalents	94	77	83	82	83	94	106	115	40	51	70	82	115	180	259
Other current assets	19	13	3	6	3	3	3	3	9	14	13	6	3	3	3
Total current assets	481	477	473	497	512	509	531	552	334	381	447	497	552	665	795
Total assets	2,176	2,319	2,339	2,421	2,425	2,439	2,488	2,548	1,832	1,941	2,138	2,421	2,548	2,773	3,026
Equity	509	485	521	545	566	562	592	618	509	528	489	545	618	720	840
Loans payable	560	746	678	621	628	637	637	638	473	406	543	621	638	643	647
Lease liabilities	437	441	455	474	469	487	507	527	365	368	438	474	527	612	704
Deferred tax liabilities	35	36	39	31	32	32	32	32	42	41	35	31	32	32	32
Provisions	2	2	2	2	3	3	3	3	2	2	2	2	3	3	3
Other non-current liabilities	67	63	38	40	38	38	38	38	85	94	65	40	38	38	38
Total non-current liabilities	1,101	1,288	1,212	1,168	1,170	1,198	1,217	1,239	967	912	1,083	1,168	1,239	1,328	1,424
Loans payable	168	151	209	260	237	237	237	237	42	159	179	260	237	237	237
Lease liabilities	81	86	86	85	87	87	87	87	60	71	80	85	87	87	87
Trade and other payables	255	261	264	311	301	291	292	304	182	205	249	311	304	338	374
Other current liabilities	62	48	48	52	64	64	64	64	72	67	59	52	64	64	64
Total current liabilities	565	546	606	708	689	679	680	692	356	501	566	708	692	726	762
Total liabilities	1,667	1,834	1,818	1,876	1,859	1,877	1,896	1,931	1,324	1,413	1,649	1,876	1,931	2,054	2,186
Total equity and liabilities	2,176	2,319	2,339	2,421	2,425	2,439	2,488	2,548	1,832	1,941	2,138	2,421	2,548	2,773	3,026
NIBD	1,140	1,337	1,344	1,357	1,337	1,355	1,362	1,374	891	944	1,158	1,357	1,374	1,398	1,416
NIBD excl. leasing	622	809	804	798	782	781	768	760	467	505	641	798	760	699	625
NIBD/EBITDA	3.7x	4.1x	3.8x	3.7x	3.5x	3.5x	3.4x	3.3x	4.1x	3.9x	4.1x	3.7x	3.3x	2.9x	2.6x
NIBD excl. leasing/EBITDAaL	3.0x	3.6x	3.2x	3.1x	2.9x	2.8x	2.7x	2.6x	3.2x	3.3x	3.4x	3.1x	2.6x	2.0x	1.6x

Cash Flow

CASH FLOW EURm	Q1'25	Q2'25	Q3'25	Q4'25	Q1'26	Q2'26e	Q3'26e	Q4'26e	2022	2023	2024	2025	2026e	2027e	2028e
PTP	26	25	26	22	29	31	36	29	20	24	20	98	125	165	202
Paid tax	-13	-11	-8	-6	-10	-8	-10	-8	-19	-29	-19	-39	-36	-44	-54
Non-cash items	67	75	76	71	77	75	77	80	209	225	279	289	309	334	364
Cash flow before change in WC	80	89	94	86	95	98	103	101	210	219	280	349	398	454	511
Change in WC	7	-31	5	14	-23	3	-9	1	-41	-14	-18	-5	-28	-14	-15
Operating cash flow	88	57	99	100	73	101	94	103	169	205	262	344	370	439	496
Maintenance capex	-13	-7	-10	-16	-11	-10	-11	-17	-37	-33	-40	-46	-49	-57	-63
Growth capex	-15	-19	-36	-41	-15	-22	-32	-39	-101	-76	-80	-111	-108	-123	-136
Acquisitions	-5	-165	-3	0	-1	0	0	0	-229	-6	-18	-172	-1	0	0
Net loans paid/received	4	182	-10	-6	-10	9	0	1	89	65	130	171	0	4	5
Lease repayments	-19	-23	-22	-20	-22	-22	-22	-23	-51	-66	-74	-85	-89	-99	-112
Dividends	0	-23	0	0	0	-30	0	0	-18	-18	-18	-23	-30	-35	-46
Share issue/buybacks	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	-14	-18	-12	-18	-13	-15	-16	-16	138	-60	-143	-63	-60	-64	-66
Net cash flow	25	-15	6	0	2	10	12	9	-39	12	19	16	33	65	79
BOP cash	70	94	77	83	82	83	94	106	82	40	51	70	82	115	180
Translation effect	-1	-2	0	0	-1	0	0	0	-3	-1	0	-3	-1	0	0
EOP cash	94	77	83	82	83	94	106	115	40	51	70	82	115	180	259
Free recurring cash flow	44	18	55	51	28	57	48	49	43	72	108	169	183	233	270
<i>FRCF/EBITAaL</i>	<i>139%</i>	<i>48%</i>	<i>141%</i>	<i>168%</i>	<i>69%</i>	<i>141%</i>	<i>105%</i>	<i>125%</i>	<i>73%</i>	<i>122%</i>	<i>140%</i>	<i>121%</i>	<i>110%</i>	<i>115%</i>	<i>113%</i>
Free cash flow	33	0	22	15	16	38	19	15	-41	6	40	70	88	124	147
<i>FCF/EBITAaL</i>	<i>104%</i>	<i>0%</i>	<i>57%</i>	<i>50%</i>	<i>40%</i>	<i>94%</i>	<i>42%</i>	<i>37%</i>	<i>-69%</i>	<i>10%</i>	<i>52%</i>	<i>50%</i>	<i>53%</i>	<i>61%</i>	<i>62%</i>
<i>Maintenance capex/sales</i>	<i>2%</i>	<i>1%</i>	<i>2%</i>	<i>3%</i>	<i>2%</i>	<i>2%</i>	<i>2%</i>	<i>3%</i>	<i>2%</i>	<i>2%</i>	<i>2%</i>	<i>2%</i>	<i>2%</i>	<i>2%</i>	<i>2%</i>
<i>Growth capex/sales</i>	<i>3%</i>	<i>3%</i>	<i>6%</i>	<i>7%</i>	<i>2%</i>	<i>4%</i>	<i>5%</i>	<i>6%</i>	<i>7%</i>	<i>4%</i>	<i>4%</i>	<i>5%</i>	<i>4%</i>	<i>4%</i>	<i>4%</i>
Total capex/sales	5%	4%	8%	9%	4%	5%	7%	8%	9%	6%	6%	7%	6%	6%	6%

Valuation

KEY DATA										
EURm	2019	2020	2021	2022	2023	2024	2025	2026e	2027e	2028e
EV breakdown										
Share price (EUR)	10	16	36	13	13	17	20	21	21	21
Shares outstanding	133	148	148	149	150	150	151	151	151	151
Market capitalisation	1,379	2,421	5,332	1,865	2,017	2,515	3,078	3,242	3,242	3,242
GIBD	452	367	764	940	1,004	1,239	1,440	1,490	1,578	1,675
NCI	42	36	45	36	32	25	12	19	19	19
NCI put liability	0	0	0	97	109	64	39	38	38	38
Cash & cash equivalents	35	47	82	40	51	70	82	115	180	259
Enterprise value	1,838	2,777	6,059	2,897	3,111	3,773	4,486	4,673	4,697	4,715
Enterprise value excl. leasing	1,662	2,578	5,713	2,376	2,563	3,192	3,888	4,021	3,960	3,886
Valuation										
P/E	61.6x	96.6x	52.4x	>99	>99	>99	39.7x	35.1x	27.0x	22.0x
P/E adj.	40.1x	47.3x	43.7x	38.8x	51.9x	49.5x	32.2x	29.1x	23.0x	19.2x
EV/Sales	2.2x	2.8x	4.4x	1.9x	1.8x	1.8x	1.9x	1.8x	1.6x	1.5x
EV/EBITDA	15.2x	17.6x	22.4x	13.3x	12.8x	13.2x	12.1x	11.2x	9.8x	8.6x
EV/EBITDAaL	20.6x	23.8x	27.1x	18.2x	17.7x	18.5x	16.0x	14.4x	12.1x	10.3x
EV/EBITDAaL adj.	20.6x	23.5x	28.9x	16.6x	20.2x	16.6x	15.9x	14.4x	12.0x	10.3x
EV/EBITAaL	35.3x	37.9x	36.2x	40.1x	43.7x	41.3x	27.9x	24.1x	19.6x	16.3x
EV/EBIT	39.5x	44.7x	38.0x	52.5x	50.7x	53.7x	28.8x	24.6x	20.6x	17.6x
FCF yield	-0.8%	1.7%	1.2%	-2.2%	0.3%	1.6%	2.3%	2.7%	3.8%	4.5%
Dividend yield	0.0%	0.4%	0.3%	1.0%	0.9%	0.9%	1.0%	1.1%	1.4%	1.8%
Profitability										
Invested capital	685	665	857	1,170	1,216	1,264	1,439	1,496	1,551	1,611
Capital employed	558	556	813	1,069	1,110	1,224	1,305	1,395	1,521	1,659
ROE	6.9%	5.7%	18.9%	2.7%	3.5%	3.0%	13.3%	14.7%	16.7%	17.5%
ROIC	7.7%	11.9%	17.3%	8.3%	8.4%	10.1%	12.3%	13.7%	15.1%	16.6%
Pre-tax ROCE	8.3%	11.2%	19.6%	5.2%	5.5%	5.7%	11.9%	13.6%	15.0%	16.1%

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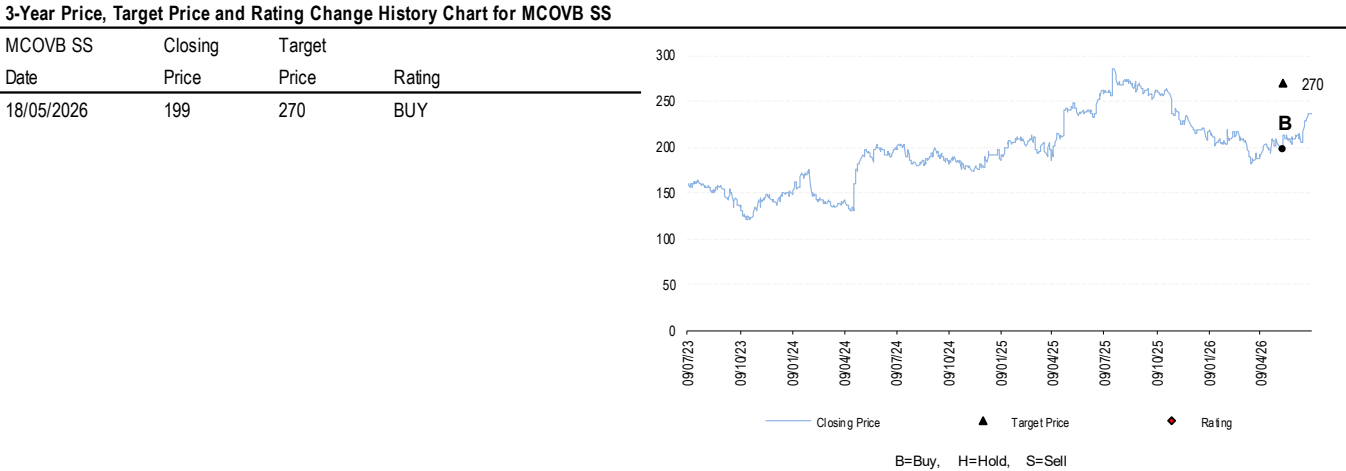
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Neutral	33.0%	10.8%
Sell	7.8%	5.7%
Total	100%	

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